

Earlham Parish

Annual Report and Financial Statements of the Parochial Church Council for the year ended 31st December 2022

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Administrative information

Vicar Revd. Di Rowlandson

Associate Vicar Revd. Andy Woodman

Assistant Priest Revd. Carol Pritchard

Assistant Curate Revd. Tim Watts (until April 2022) Revd. Julian Bryant (*from July 2022*)

Independent Examiner Mr Richard Calton

Bank Cooperative bank, London Street, Norwich

Website https://earlham.church

Charity number The PCC is a charity registered in England number 1199679

Governance

The PCC has the responsibility of co-operating with the vicar and licensed ministers in promoting in Earlham ecclesiastical parish the whole mission of the church: pastoral, evangelical, social, and ecumenical. It also has the maintenance responsibilities for the churches of St. Anne, St. Elizabeth, St. Mary, and for St. Anne's and St. Mary's Church Halls.

Membership of the PCC

Members of the PCC are either ex-officio or elected by the Annual Parochial Church Meeting (APCM) in accordance with the Church Representative Rules. During 2022 the following served as members of the PCC:

Vicar Associate Vicar Assistant Curate Ex-Officio	Revd. Di Rowlandson Revd. Andy Woodman Revd. Tim Watts (<i>until April 2022</i>) Revd. Julian Bryant (<i>from July 2022</i>) Revd. Rosemary Houghton Revd. Carol Pritchard (<i>Safeguarding Officer</i>)
Churchwardens	Colin Grey Simon Rous
Representatives on Deanery Sy	nod John Greenaway Emily Saunders Jennie Vitkovitch
Elected Members	Shirlyann Aldis Peter Gosling (<i>from April 2022</i>) John Greenaway (<i>Secretary</i>) Anna Kelly-Struntz Emily Saunders Jennie Vitkovitch Nik Vitkovitch (<i>Treasurer</i>) Estelle Walker (<i>from April 2022</i>) Rebekah Wakefield (<i>from September 2022</i>)

PCC Meetings

During 2022 the PCC met six times. The main items discussed were: safeguarding, finance and giving, parish share, identity and branding under the heading 'Crossroads,' progress of the new 6 pm service, the missional community and mission, community and outreach work, plans for a new appointment of Schools and Families Worker, building works to improve St Anne's and St Elizabeth's; the future of St Mary's church and the desirability of working to become an 'EcoChurch'. Some of the meetings included training sessions on the role of the PCC led by Revd. Pritchard.

Any matters requiring urgent attention and decisions of the PCC between meetings may be dealt with by an Extraordinary PCC Meeting, with at least one third of the current members attending.

The Finance and Standing Committee of the PCC

This consists of the vicar, associate vicar and curate, the churchwardens, the treasurer, the secretary and two representatives for the parish. This committee met three times in 2022.

Church Membership

Membership on the Electoral Roll in December 2022 was 68.

Safeguarding

From the Diocesan website: Safeguarding is at the heart of our Christian faith.

A message from Bishop Graham about safeguarding:

"The Diocese of Norwich is committed to safeguarding children, young people and vulnerable adults to worship and grow in Christ safely. I take that commitment very seriously and believe that making our churches safe for all is everyone's responsibility. To enable that, our diocesan safeguarding team provides professional advice and training, as well as supporting those who may have suffered abuse. I commend to you the important policies and procedures detailed here. It is my prayer that they will help to ensure that all can flourish."

The Church of England is committed to the safeguarding, care and nurture of everyone within our church community. You can view the national Church of England safeguarding site here: https://www.churchofengland.org/safeguarding/safer-church. In all these principles we will follow legislation, guidance and recognised good practice.

Here in Earlham we ...

- Follow the procedures as laid down in the Diocesan guidelines, including training and policies (please see the website for all the details)
- Have Safeguarding on every PCC agenda
- Ensure that clergy, officers and leaders are proactive in their responsibilities about Safeguarding
- Liaise directly with the Diocesan Safeguarding team for advice and support
- Have a Safeguarding officer (Carol Pritchard) and an administrator (Jennie Vitkovitch) to ensure that Safeguarding is at the heart of everything we do
- Regularly evaluate and update our policies and create new ones as developments in the church progress (e.g. for the Youth Group)

I give my sincere thanks to you all for your love and care for those who come to Crossroads and live in the parish. Safeguarding is not just about form filling and report writing, it is about salvation, resurrection and transformation because of the love that God has for us. We are part of his reaching out to draw people into his healing love.

Revd. Carol Pritchard, Safeguarding Officer.

Churchwardens' Report

We are pleased and thankful to report that 2022 has been a year with some positive practical developments, undergirded by the ongoing faithful service and generosity, given by so many in the upkeep and advancement of our sites and facilities.

Points of particular practical note are:

- 1. New Crossroads signage that helps projects a clear and consistent presence across all our sites.
- 2. Professional cleaning of St Mary's in advance of a selection of services and openings.
- 3. Removal of the old, condemned, gas heaters and the installation of an effective new electric system which opens the way to enhance the green credentials of St Anne's.
- 4. Installation of new PA equipment, screens and lighting at St Anne's, which really help us to

communicate better with our congregations and visitors.

5. Initiation of an Eco-Church group dedicated to reducing our negative environmental impact alongside the development of habits and infrastructure to make a positive contribution to at least 'our bit' of Creation.

Colin Grey and Simon Rous, Churchwardens

Vicar's report 2022

"I pray that they may all be one, just as you and I are one- as you are in me Father and I am in you. And may they be in us so that the world will believe that you sent me." John 17:21 One of the joys of my week is to walk into the hall at St Anne's on a Sunday morning at the end of our worship. There is a buzz of conversations as people of all ages, friends old and new enjoy catching up over a cup of coffee. This is then repeated in the evening before our worship and again on Wednesdays at Cafe Church. God has been deepening our friendships and our understanding of what it means to be connected with one another in his church.

Over the past year across the parish we have sought:

- **To know Jesus** rooted in the teaching of the Bible and guided and empowered by the Holy Spirit
- To make Jesus known to help others come to love Jesus through our words and actions
- **To do this together** community and hospitality are important to us across all generations. Everyone is gifted by God and has a place in his family.

It has been a year where we have seen God's faithfulness and provision in so many ways.

Worship: Our united Sunday morning communion service has continued to grow steadily at St Anne's church. Alongside this there is a group for children and young people on the second and fourth Sundays. In addition, there is All Age Worship at St Anne's on the first Sunday and at St Elizabeth's on the 3rd Sunday. We celebrated the usual Christian festivals and enjoyed a Passover teaching meal on Maundy Thursday with David Soakell from The Christian Friends of Israel. We had a joyful Pentecost celebration with Pastor Kalu and the Redeemed Christian church of God and celebrated the Queen's jubilee together. The Bishop of Norwich joined us to confirm Glen Wilkinson and Sandra Clements. We marked the death of Queen Elizabeth 11 on September 8th with a service of thanksgiving for her life and witness. All three church buildings were open for members of the community to sign books of condolence in the days following her death.

Although last year we were disappointed to learn the Diocese had taken the decision not to go ahead with the Student Christian Centre planned for St Mary's church, we trust God has other plans. We are still awaiting the results of the Diocesan review on historic buildings. In the meantime, we held a service of Evensong to recommission the building for occasional worship and as a place of prayer.

We give thanks for our Gift Day when over £23,000 was given by at least 40 households towards helping to create places which are welcoming. The hope was to improve our signage, renovate the toilets in St Anne's church and St Mary's hall and to improve the entrance area

at St Anne's. In addition, we resolved to give 10% of the money given to support refugees' resettlement in Norfolk, which we have done. This work is now in progress. In order to unite the different places of worship across the parish we have adopted the name 'Crossroads Earlham' which appears on all the signage and is designed to give us a clear identity, especially online.

Prayer: In step with the Diocesan vision "Being transformed by Christ prayerfully, pastorally and prophetically", we sought to go deeper in our prayer life as individuals and a community. In addition to a preaching series "prayers of the bible", each of our life groups looked at different ways of praying and were encouraged to try something new. Canon Revd. Suzannah Gunner led a helpful morning Pondering prayer and Revd. Keith Brown produced a weekly prayer email. This Annual Report shows evidence of signs of growth across our community in response to these prayers. There are five Life Groups each with a different character. These small groups are a place for pastoral care and enable members to go deeper in their discipleship and friendships. The Lent and Advent group are associated with the daytime group led by Rev Carol Pritchard. Our Facebook, Instagram and Whatsapp church groups continue to develop and enable us to connect with those inside and outside the church family.

Revd. Tim Watts finished his curacy and moved to become a chaplain with the Household Cavalry. Revd. Keith Brown had a big birthday and decided it was time to finish his active ordained ministry though thankfully he and Sandra are still-much loved members of the church family. I thank God for all that Tim and Keith gave of themselves to serve Jesus in Earlham. It has been a joy to welcome Revd. Julian Bryant with Barbara and their family to serve his curacy with us.

Our church family life and ministry is sustained by so many people who use their gifts and time to serve God, one another and our community. I thank God for each one of you. Together we have experienced his grace and praise Him for the way He has sustained and guided us through this year.

Revd Di Rowlandson

Reports on some of 2022's activities

The 6pm Service at St Anne's

This evening service has continued to develop. Whilst still in its infancy stage, running just over a year, a consistent core of weekly attendees has been established. Numbers vary from around 40 to 50 each week, primarily young adults and students. Almost every week, there is someone new or visiting which is really encouraging and there is a real sense of family. It is a service which complements the morning service, with a different style: it aims to be an informal, relaxed and contemporary service which is evangelical. We have had various sermon series this year including: Fully Alive, Big Questions and a Lent series on Justice. We aim to raise up young leaders, giving them an opportunity to lead and preach and are continuing to build team, so that it becomes sustainable and does not weighing heavy on certain individuals. Life groups are an essential part of the service and attendees are encouraged to join one.

Rev. Andy Woodman

St Elizabeth's Sunday Service

We have a once a month gathering at St Elizabeth's on a Sunday afternoon where our aim is to welcome in the local community and give them the opportunity to know Jesus more. We have been testing out a slightly different format. We have kids and youth provision in our warm space room and in the main area set the chairs and tables up 'café style'. We use crafts, testimonies, discussions, prayer and food (of course) to create an accessible and welcoming environment. We have found that this style has enabled young people to engage well with their own activities and adults to have a quieter place to reflect and engage with the topic. The café style set up seems to be enabling organic conversations, and we provide time for people to receive personal prayer in the prayer room too. It is exciting to see what God is doing through this space and we are continuing to find new ways of sharing the gospel with the people who walk through the door.

Emily Saunders

Café Church

Café Church runs every Wednesday 10-10.45 at St Elizabeth's. It is a relaxed and informal service exploring the bible and is crafted to allow participants to feel free to contribute and ask questions about the passage we study. Between 10 and 18 people attend. Our bible knowledge and understanding is very varied, but we have in common a love for each other and a desire to further our understanding of God's love for each of us. A strong theme in these sessions is that God does indeed love each of us no matter what we have done or where we come from. Each week, without fail, we learn from each other and go away with something to ponder on. All are very welcome.

Jennie Vitkovitch

Coffee morning at St Mary's Church Hall

The coffee morning continues to meet each Thursday between 10am and 12pm. Our number has been increasing and we now have 15 – 20 people enjoying coffee, tea and very often cake. There is a good mix of age and gender which makes for a lively morning. Maureen

usually provides a quiz which we all enjoy and many of the members bring their knitting or crocheting as we are also part of a group which makes items to be sent overseas. We are very grateful to Drew who is at present standing in for Maureen and Terry. He is also collecting the wastepaper which generates funds for the PCC.

Rosemary Houghton (for Maureen Hall)

Toddler Group

During the year the Toddlers became a church group, rather than one that just rented St. Mary's Hall. The existing excellent equipment has been expanded further recently, thanks to some generous funding, and several mums with babies now attend. We have collaborated with King's Church, and they have provided leaders able to help plan events; we held a light party on 31st October and an all-age carol service. We have witnessed the growth of the Toddler Group in terms of the fruits of the Spirit; one mum saying that she "really feels the love". There has been complete acceptance of a Christian story, song and a prayer at every session. The number of adults coming along with their children has increased four-fold, some from King's and others from the local community.

Revd. Carol Pritchard

Missional Community House

Our vision statement for the house is "loving people like Jesus through the pursuit of deep relationship with Jesus, each other and our community". We are on a journey of learning how to live this out well in the context of the community we are planted in.

As a house, we have 3 main aims:

- spending time with one another
- opening our home to others
- serving the life and ministry of the church.

We do this by eating together every day, inviting others to join us; we find that we have the best conversations around the table. People of different ages and backgrounds come in and out of the house every day and we share Jesus in different ways with each of them. The house is a place where we support each other and fuel our ministry through weekly house nights where we chat, pray and get ready for the week ahead.

Emily Saunders

Crossroads Children and Youth

Youth

Since beginning of the academic year in September 2022, Crossroads Youth has become an established ministry in the life of the church meeting at St Elizabeth's with a team of about 8 people. Meetings were held every Wednesday from 6:30-7:45pm, with 16-20 young people welcomed each week. Whether around the pool table or doing crafts, we have built meaningful relationships who see this as their 'church'. We share the gospel every week, and increasingly find young people are arriving with lots of questions about faith, morality and the meaning of life. Though there have been plenty of challenges along the way, we take great joy and hope in God's heart for these teenagers.

Childrens Provision

Welcoming children and young people is an important part of worship at Crossroads, and this has been reflected in the provision of children's work for the morning service at St Anne's church over the last year. On alternate weeks, a team of about 4 people have worked together to create a space of belonging, growth and spiritual learning for primary aged children and young people. Anything between 1 and 6 have attended. Sessions involve games, crafts, bible stories and reflective activities. It is desirable to grow the team and find consistent leadership for the group. At St Elizabeth's we ran a successful well-attended afterschool club in June with games, Bible stories, food and fun. There is an obvious need for this and we considered running this again but the capacity to do this was challenging. Over the summer holidays we partnered with Rainy Waller and NR5 Community Hub and together provided over 1,100 packed lunches to children and families at St Elizabeth's. We have visited the schools in our parish taking assemblies and some lessons.

Rebekah, Theo, Abbie and Julian Bryant (Crossroads Youth Leaders)

Community Partnerships in Earlham Parish

As a church, we aim to share Jesus' love with people in our parish in these difficult times by providing direct practical support and working with others who have a concern for our community. We provide activities like 'Give and Take' and Café Church on Wednesday morning, Zumba on Thursday morning and this winter a 'Warm Space' at St Elizabeth's, with the support of the Norfolk Community Foundation. We partner with a number of organisations, such as Norwich Foodbank, CAB, Shelter, and Your Own Place at St Elizabeth's, and King's Church in running the Toddler Group at St Mary's Hall. Some church members are governors or trustees of local schools and charities. We host external activities such as 'Stay and Play' Action for Children's group, St John's Cadets, Choi Kwang Do, and Bold Moves. We are building relationships across the community with other local churches and with the 'NR5 Family Partnership' - a monthly video call, co-ordinated by Crossroads, sharing information across organisations working to support the community in Earlham: currently a total of 39 organisations are represented, including local schools, the NR5 Community Hub, GP Surgery, the Henderson Trust, Children's Services, & the Sainsbury Centre. The focus for this activity has been on North and West Earlham, but we are keen to look at other parts of the parish, as God leads.

Peter Gosling

EcoChurch Group

A small group of five was formed in the late Summer to promote the environmental standing of Earlham parish in line with the aspirations of the diocese. A visit was paid to St Andrew's Eaton to get some advice there. We have registered St Anne's and St Elizabeth's on the Rocha website and filled in the useful questionnaire. We are at an initial stage but have been planning progress in the areas of Worship and Teaching; Buildings; Grounds; Community and Global Engagement, and Lifestyle.

John Greenaway

Winter Grants

We have applied for, and received, three separate grants from Norfolk Community and Foundation to help support our community during the winter months. All grants were required to be used by the end of March 2023.

- Household Support Fund (Round 4): £2,500 to support 50 households with winter essentials. We chose to buy goods rather than use the money to contribute to energy costs, and to give households a choice over what they received. Heated blankets, winter duvets, and air fryers have been very popular. The money has now all been used as required.
- 2. Warm Places: £5,432 was received to transform the back room at St Elizabeth's into a warm space, offset energy costs, and to offer free refreshments on Wednesday & Thursday mornings at St Elizabeth's. A small community has developed as a result, with folks seeking warmth, conversation, and food.
- 3. Hot Spot: £2,000 specifically to develop and support Toddler Group at St Mary's Hall. The grant enabled us to remove the charge per family for those attending, to offer free lunch at the start of 2023, to purchase new equipment, and to offset energy costs.

Jennie Vitkovitch

Financial Review

The PCC distinguished between its General funds which are used for the general activities, its Designated funds which it sets aside for specific purposes but which it can use for alternative purposes, and its Restricted funds which can only be used for the purpose the donor specified.

There was a high level of **Restricted** income at £27,649 (2021 £0), and the PCC is particularly grateful to Norfolk Community Foundation which enabled the PCC to provide support to the benefice through the cost of living crisis of 2022/23 winter, and to an anonymous donor for the £10,000 gift for the Schools and Families Minister. There was also a Restricted gift of £3,511 from the Anne French Memorial Trust towards the upgrade of the St Anne's Church WC.

Other giving remained strong and was boosted by a Gift Day which generated £23,305 for improved signage across the Benefice, work on St Anne's entrance, and WC improvements at St Anne's Church, St Elizabeth's, and St Mary's Hall. The PCC **Designated** £54,883 (2021: £31,448) of its income (including Gift Day).

General income at £84,309 was slightly up on 2021 (£74,274) as Covid restrictions ended and Hall Hire recovered (2022 £15,028, 2021 £8,749). **General expenditure** exceeded income by £332: the Parish Share Request was unchanged at £25,226 and was paid in full for the second successive year (2020 67%, 2019 74%), and energy spend at £17,906 was four times the 2021 figure. The PCC transferred £7,000 into a designated fund for the Schools and Families Minister, and £4,000 into a designated fund for the Missional Community.

The PCC had a payroll of two people at the end of the year (2021 no employees). It insourced its cleaning and Ms Leila Roushanker joined as a TUPE transfer from The Mitre Benefice. Ms

Emily Saunders was employed as Mission House Lead and Community Worker. The PCC makes a 5% pension contribution to NEST and employees 3%. Ms Saunders is a PCC member and the Notes to the Accounts provide more information as required by the SORP.

There was a significant spend on rewiring and installing electric heaters at St Anne's Church and the work started in 2021 to upgrade the Audio Visual capabilities at St Anne's Church was completed. The signage was updated across the Benefice.

The Balance Sheet strengthened over the year with significant unspent Restricted and Designated funds. Much of these funds will be disbursed in 2023.

Reserves policy

It is PCC policy to try to maintain a balance on free reserves (net current assets) which equates to three months unrestricted payments (including parish share). This is equivalent to £18,600. It is held to smooth out fluctuations in cash flow and to meet emergencies. The balance of free reserves at the year end was just below this level at £17,000.

The PCC notes that its reserves will need to increase in 2023 when the Schools and Families Minister is recruited, however the PCC has secured a grant towards that post.

As interest rates increase the PCC will review its policy to hold all funds in its current account.

Related parties

Donations from related parties (PCC members and their partners) totalled £42,693.



Independent Examiners Certificate

Report to the trustees/ members of:

On accounts for the year ended:

Charity no (if any):

Earlham PCC	
2022	
1199679	

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/ 12/ 2022

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below *) which gives me cause to believe that in, any material respect:

. the accounting records were not kept in accordance with section 130 of the Charities Act; or

• the accounts did not accord with the accounting records; or

• the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:	MrCalta .	Date:	20th APRIL 20 23
Name:	Richard Calton		

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Relevant pro qualification (if any)	
Address:	5 Chapel Court
	Hellesdon
	Norwich NR6 5NU
Section B	Disclosure Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).
Give here brief	-10
details of	n/a
any items that the examiner	

wishes to disclose

	Note	General funds	Designated funds	Restricted funds	Total 2022	Total 2021
Incoming resources						
Voluntary Income	2(a)	67,887.66	45,187.44	37,648.55	150,723.65	96,087.07
Activities for generating funds	2(b)	364.38			364.38	386.57
Income from investments	2(c)					
Income from church activities	2(d)	20,396.51			20,396.51	9,250.50
Total incoming resources		88,648.55	45,187.44	37,648.55	171,484.54	105,724.14
Resources expended						
Church activities	3(a)	37,060.72	2,113.20	4,448.41	43,622.33	30,680.34
Mission	3(b)	3,744.64	4,055.21		7,799.85	2,107.21
Costs of generating funds	3(c)	862.29	10,359.17	61.00	11,282.46	577.25
Utility, rates & insurance costs	3(d)	24,187.50		2,260.80	26,448.30	12,459.97
Staff costs	3(e), 5	5,943.42	4,412.68	2,623.80	12,979.90	2,753.77
Governance costs	3(f), 4	1,570.00		12.00	1,582.00	24.00
Other resources expended	3(g)	15,603.98	7,336.60	5,447.91	28,388.49	5,453.24
Depreciation	7		15,020.37		15,020.37	3,565.71
Total resources expended		88,972.55	43,297.23	14,853.92	147,123.70	57,621.49
Net of incoming/outgoing reso	ources	(324.00)	1,890.21	22,794.63	24,360.84	48,102.65
Reconciliation of funds						
Total funds brought forward		29,490.99	34,369.13	5,102.35	68,962.47	20,859.82
Transfers between funds		(10,531.25)	10,818.52	(287.27)		
Total funds carried forward		18,635.74	47,077.86	27,609.71	93,323.31	68,962.47

Balance sheet at 31 December

	Notes	2022	2021
Fixed assets			
Tangible	7	11,454.65	3,565.71
Investment	7	0.00	0.00
		11,454.65	3,565.71
Current assets			
Investments	8	0.00	0.00
Debtors and prepayments	8	3,021.19	4,012.11
Cash at bank and in hand		80,827.52	65,629.39
		83,848.71	69,641.50
Liabilities Creditors ; Short term Creditors : Fees	8, 9	1,709.05 271.00 1,980.05	4,244.74 0.00 4,244.74
Total net assets		93,323.31	68,962.47
Funds			
General	10	18,635.74	29,490.99
Designated	10	47,077.86	34,369.13
Endowment	10	0.00	0.00
Restricted	10	27,609.71	5,102.35
		93,323.31	68,962.47

Approved by the PCC on 10 January 2023 and signed on its behalf by Rev D Rowlandson

1. Accounting Policies

Basis of preparation

The PCC is a public benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 and in accordance with the Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations' "true and fair view" provisions, together with FRS102 (2016) as the applicable accounting standards and the 2016 version of the Statement of Recommended Practice, Accounting and Reporting by Charities (SORP(FRS102)).

The financial statements have been prepared under the historical cost convention. The PCC has no investment assets.

Incoming resources

These are included in the Statement of Financial Activities (SOFA) when:

- 1. the PCC becomes legally entitled to the use of the resources;
- 2. and inflow of economic benefit is probable; and
- 3. the monetary value can be measured with sufficient reliability.

Grants and donations

Grants and donations are included in the SOFA when any preconditions preventing their use by the PCC have been met. For collections and planned giving this is when the funds are received.

Gift Aid Tax claims, etc.,

Gift Aid and other tax claims are included in the SOFA at the same time as the cash donations to which they relate.

Gifts in kind

Gifts in kind are accepted only against a receipted invoice of the cost of their purchase or for the service provided and are accounted for at the time of gift, if feasible, or else at the amount actually realised from their disposal.

Gifts in kind for sale to fund the PCC are included in the accounts at their estimated fair value at the date of gift, if feasible – or else recognised when sold by the charity. *There were none in the financial years 2021 or 2022*.

Volunteer help

The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.

Rental income

Rental income from the letting of the Benefice's buildings and other assets is recognised when the rental is due.

Expenditure and Liabilities

Liability recognition

Liabilities are recognised as soon as there is a legal or constructive obligation and settlement is probable and quantifiable.

Governance costs

Include costs of the preparation and examination of statutory accounts, the costs of trustee meetings and cost of any legal advice to trustees on governance or constitutional matters.

Grants payable without performance conditions

These are recognised in the accounts when a commitment has been made externally and there are no preconditions still to be met for entitlement to the grant which remain within the control of the PCC.

Support costs

The PCC does not allocate support costs are across headings.

Assets

Consecrated and benefice property

In so far as consecrated and benefice property of any kind is excluded from the statutory definition of "charity" by Section 10(2) (a) and (c) of the Charities Act 2011 such assets are not capitalised in the financial statements.

Moveable church furnishings

These are capitalised at cost and depreciated over their useful economic life where the cost exceeds £5,000 per item. Otherwise the item is not capitalised, but all items valued over £150 are included in the Church's inventory in any case.

Tangible fixed assets for use by charity

These are capitalised if they can be used for more than one year, and cost at least £5,000. They are valued at cost or else, for gifts-in-kind, at a reasonable estimate of their open market value on receipt.

Depreciation is calculated to write off the capitalized cost of fixed assets less their currently anticipated residual fair value over their estimated useful lives as follows:

٠	Land	Nil
•	Buildings*	Nil
•	Fixtures & Fittings	Nil

Computers and AV kit 2 years

*No depreciation is provided on buildings as the currently estimated residual value of the properties is not less than their carrying value and the remaining useful life of these assets currently exceeds 50 years, so that any depreciation charges would be immaterial.

Investments

Investments quoted on a recognised stock exchange or whose value derives from them (CIFs, etc.) are valued at market value at the year end. Other investment assets are included at trustees' best estimate of market value. *There were no investments in 2021 or 2022.*

Funds

Unrestricted Funds

These represent the remaining income funds of the PCC that are available for spending on the general purposes of the PCC, including amounts designated by the PCC for fixed assets for its own use or for spending on a future project and which are therefore not included in its 'free reserves' as disclosed in the trustees' report.

The PCC distinguished between its **General Funds**, where amounts have not been designated for fixed assets for its own use or for spending on a future project, and its remaining Unrestricted funds, which it terms **Designated funds**.

Restricted Funds

These are income funds that must be spent on restricted purposes and details of the funds held and restrictions provided are shown in the notes to the accounts.

Endowment Funds

These are restricted funds that must be retained as trust capital either permanently or subject to a discretionary power to spend capital as income, and where the use of any income or other benefit derived from the capital may be restricted or unrestricted. Full details of all their restrictions are shown in the notes to the accounts. *The PCC had no Endowment funds in 2021 or 2022.*

2. INCOME AND ENDOWMENTS 2(a) Voluntary income

2(a) Voluntary income					
	General	Designated	Restricted	Total 2022	Total 2021
	funds	funds	funds	101012022	10101 2021
Donations not subject to GA					
Donations	3,337.73	310.00		3,647.73	4,415.29
Stewardship (GA at source)	1,749.44	193.00		1,942.44	,
Other donations	480.50	115.27		595.77	621.51
	5,567.67	618.27		6,185.94	<u>621.51</u> 5,036.80
	5,507.07	010.27		0,105.94	5,050.00
Tax efficient giving					
Collections and sundry donations	3,175.89	585.14		3,761.03	1,473.02
Tax Efficient Giving - SOs etc				'	
0	32,886.60	1,925.00		34,811.60	33,384.84
Tax Efficient Giving - envelopes	200.00	5 540 00		200.00	80.00
GA Donations one off	3,049.13	5,519.66		8,568.79	6,270.10
Cash (not Sunday collections)	155.00	258.32		413.32	304.20
Card donations	2,569.83	29.50		2,599.33	73.24
	42,036.45	8,317.62		50,354.07	41,585.40
Tax Reclaimed	11,584.82	4,506.64		16,091.46	11,469.29
	,	,		-,	,
Grants Received					
MES Scheme			3,098.99	3,098.99	
Norfolk Community Foundation			10,732.00	10,732.00	
NDBF Mission Community			10,000.00	10,000.00	
Anne French St Anne's WC			3,511.00	3,511.00	
Norwich Spear Trust		457.12	0,011100	457.12	
		457.12	27,341.99	27,799.11	
		407.12	21,041.00	21,100.11	
Gifts					
Anon towards Schools & Families Minister			10,000.00	10,000.00	
Gift Day		17,649.24		17,649.24	
in mem Doreen Verna Campling		3,737.73		3,737.73	
in mem Elizabeth Gooda		1,000.00		1,000.00	
new Six o'clock service		,		,	21,522.84
Other gifts	8.698.72	8,900.82	306.56	17,906.10	16,472.74
	8,698.72 8,698.72	31,287.79	10,306.56	50,293.07	37,995.58
	-,	,	,	,	,
	67,887.66	45,187.44	37,648.55	150,723.65	96,087.07
2(b) Activities for generating funds					
Tombolas	155.55			155.55	92.95
Recycling bins	208.83			208.83	293.62
	364.38			364.38	386.57
2(c) Income from investments					
2(d) Income from church activities					
Hall hire (all objects related)	15,572.50			15,572.50	8,749.50
Income suspense					
Mission House income	3,446.00			3,446.00	
Mission house contributions to utilities	981.70			981.70	
Hospitality income (eg Passover meal)	64.01			64.01	
Fees due to PCC	1,314.00			1,314.00	501.00
	20,396.51			20,396.51	9,250.50
	20,080.01			20,030.01	9,200.00
Total income	88,648.55	45,187.44	37,648.55	171,484.54	105,724.14

3 EXPENDITURE 3(a) Church activities

3(a) Church activities					
	General	Designated	Restricted	Total 2022	Total 2021
	funds	funds	funds	10tal 2022	10101 2021
Costs to provide services	3,505.58	146.17		3,651.75	2.410.55
	,		457.00	,	,
Hospitality	2,032.86	170.30	157.03	2,360.19	26.58
Clergy expenses	3,420.00			3,420.00	900.00
Children and Youth	26.90	612.42	182.11	821.43	25.00
Goods for distribution (NCF)		300.00	2,871.73	3,171.73	190.00
	200.00		2,071.70		100.00
Zumba licence and training	380.90	426.30		807.20	
Parish Share	25,226.00			25,226.00	25,128.00
Training and admin	2,468.48	458.01	1,237.54	4,164.03	2,000.21
5	,		,	,	,
	07.000.70	0.440.00	4 4 4 0 4 4	40,000,00	20,000,04
	37,060.72	2,113.20	4,448.41	43,622.33	30,680.34
3(b) Mission					
Direct relief of poverty	55.00	300.00		355.00	
		500.00			
Alpha	682.14			682.14	
Mission & Evangelism		1,064.75		1,064.75	226.11
Local Projects		488.08		488.08	168.60
Donated use of our facilities	2 007 50				
	3,007.50	1 050 00		3,007.50	1,712.50
Mission & Evangelism	3,744.64	1,852.83		5,597.47	2,107.21
Gift Day tithe		2,202.38		2,202.38	
		_,		_,	
	3,744.64	4,055.21		7,799.85	2,107.21
3(c) Costs of generating funds					
	000.00		C4 00	4 450 05	
PR materials	862.29	535.76	61.00	1,459.05	577.25
Signage		9,823.41		9,823.41	
	862.29	10,359.17	61.00	11,282.46	577.25
		,		,	
2/d) Utility, rates and incurrence secto					
3(d) Utility, rates and insurance costs					
Water Rates	482.60			482.60	1,240.29
Council tax			1,216.64	1,216.64	
Premises Insurance	4,755.15		.,	4,755.15	5,671.92
Electricity	12,396.15		534.16	12,930.31	2,962.47
Gas	4,465.37		510.00	4,975.37	1,723.29
Internet	2,088.23			2,088.23	862.00
internet	24,187.50		2,260.80		12,459.97
	24,107.50		2,200.00	26,448.30	12,459.97
3(e) Staff costs					
Cleaning	3,449.44		1,648.80	5,098.24	2,892.00
5			1,040.00		2,032.00
Gross Wages	1,875.00	2,999.03		4,874.03	
Intern payments		1,275.00	975.00	2,250.00	
Employers NI	0.00			0.00	(138.23)
Employers Pensions	168.42	138.65		307.07	()
		130.05			
Recruitment Expenses	155.00			155.00	
HR and similar costs	295.56			295.56	
	5,943.42	4,412.68	2,623.80	12,979.90	2,753.77
	-,- · ·· -	.,	_,0.00	,	_,
0/0.0					
3(f) Governance costs					
Audit Fees	250.00			250.00	
Accountancy Fees	498.00			498.00	
DBS checking costs	168.00		12.00	180.00	24.00
			12.00		24.00
HR Consultancy fees	654.00			654.00	
	1,570.00		12.00	1,582.00	24.00
3(a) Other resources expended					
3(g) Other resources expended				1 - AAF	
New St Anne's heating	11,052.53	5,492.64	480.00	17,025.17	
Other premises costs	3,244.33	705.45	4,498.98	8,448.76	4,091.82
Small asset purchases	998.40	1,138.51	468.93	2,605.84	971.20
		1,150.51	100.00		
Licences and other sundries	308.72			308.72	390.22
	15,603.98	7,336.60	5,447.91	28,388.49	5,453.24
Depreciation		15,020.37		15,020.37	3,565.71
Depresiduon		10,020.07		10,020.07	0,000.7 1
T (1)			44.050.00	443 400 50	
Total reources expended	88,972.55	43,297.23	14,853.92	147,123.70	57,621.49

4. ANALYSIS OF SUPPORT COSTS INCLUDING ALLOCATION OF SUPPORT COSTS

Support costs are not allocated.

The PCC paid a gratuity of £250 to the PCC's examinrer for the examination of the 2021 financial statements.

The PCC's Treasurer used SAGE as the accounting software, a subscription service costing £498.

5. STAFF COSTS

	2022	2021
Wages and salaries	6,783.24	(138.23)
Number of employees at year end	2	0

During the year, the PCC insourced cleaning. Ms L Roushanker our cleaner joined us by TUPE transfer in August.

All staff were paid at least the Living Wage Foundation Real Living Wage. The PCC has committed to using this as the cost of living index for all its employees.

5(a) RELATED PARTIES

During the year, the PCC employed PCC member Ms E Saunders in two part-time roles from 1 August: Mission House Lead and Community Worker.

		2022	2021
Ms Saunders			
	Wages	4,874.03	0.00
	Pension contributions	243.69	0.00
	Employer's NI	0.00	0.00
		5,117.72	0.00

During the year, the PCC paid two young people as Ministry Assistants aligned to the Church of England's Ministry Experience Scheme, and each received £75 per week towards their out-of-pocket expenses. One of these people, Ms R Wakefield, was seconded to the PCC from September 2022.

PCC members were reimbursed upon the production of receipts for goods bought on behalf of the PCC.

Clergy (ex-officio members of the PCC) were paid monthly expenses.

Donations from related parties (PCC members and their partners) totalled £42,693.

6. ANALYSIS OF TRANSFERS BETWEEEN FUNDS

The PCC transferred funds from its Generfal Funds to Designated funds. The PCC made the decision to close several inactive funds. Money was transferred from the Warm Welcome and HotSpot restricted funds to offset the energy costs involved in offering warm spaces for allcomers.

Transfer to:	General Funds	to Fund	Fund name
set aside for year 1 of a Schools and Families Worker	(7,000.00)	48	Schools and Families Minister
establish the work of the Missional Community	(4,000.00)	43	Missional coimmunity

7. FIXED ASSETS

The PCC's fixed assets (its Halls and Church Buildings) are held in trust by the Norwich Diocese Board of Finance and do not form part of these accounts.

The PCC invested in a new AV system for St Anne's in 2021 and 2022, resourced from fund 27 "New St Anne's 6 o'clock service"

	2021	2022	2023	Total
Asset purchase	7,131.42	22,909.31		30,040.73
Depreciation	(3,565.71)	(15,020.37)	(11,454.65)	(30,040.73)

8. CURRENT ASSETS

8a. Investments

The PCC has no investments. All funds are in its Current Account.

8b. Debtors

	2022	2021
Hall hirers	1,500.00	1,495.00
Tax recoverable	567.87	2,318.11
Funeral directors	402.00	199.00
Stewardship	465.38	
Other sundry debtors	85.94	
	3,021.19	4,012.11

8c. Negative Creditors

There were three significant negative creditors at the end of 2022, each of whom had recognised their debt: these are included in 9. below

2022

		2022
Total Energies	incorrect energy switch processing	1,112.17
Scottish Power	incorrect VAT rate and Climate Levy after switch	801.04
VJC Electrical	PCC overpaid	5,040.00
		6,953.21

9. LIABILITIES

	2022			
Amounts falling due in one year				
Ecclesiastical Insurance	2,105.62			
Total	1,418.52			
Scottish Power	1,381.15			
Norwich Diocesan Board of Finance	584.00			
Bulb Energy	360.23			
Amazon	357.38			
Anstey	270.00			
Wave	105.48			
Others < £100	166.67			
VJC	(5,040.00)			
	1709.05			

At year end, Fees of £271 had been received for a funeral to take place in January.

10. FUNDS

The PCC maintains a number of funds for specific purposes. The Restricted funds (see notes 1 and 11) can only be used for the purpose specified by the Donor. The PCC may use its Designated and General funds for any purpose consistent with its objects.

11. SUMMARY OF FUND MOVEMENTS

Fund 1	General funds	b/f balance 29,490.99	Incoming 88,648.55	Outgoing 88,972.55	Transfers (10,531.25)	c/f balance 18,635.74
	Designated funds					
4	Organ St Anne	1,292.00	0.00	58.00	0.00	1,234.00
5	Community Cafe St Elizabeth	250.00				250.00
15	Messy Church	273.69	0.00	0.00	(273.69)	0.00
16	Community Meal Grant	592.65				592.65
18	Mission	5,508.66	344.08	1,169.95	(250.00)	4,432.79
22	Give and Take (U)	529.98	0.00	310.53	0.00	219.45
23	LYN local	24.83	0.00	0.00	(24.83)	(0.00)
24	ThoseInNeed - Vicar's discretion	550.00	375.00	300.00	0.00	625.00
27	New St Anne's 6 o'clock service	21,522.84	6,571.01	15,339.87	0.00	12,753.98
28	Adopt a Space	100.00	83.75	105.04	0.00	78.71
29	Congregation funding	324.48	0.00	258.00	0.00	66.48
30	SF & Intern 2022	3,000.00	0.00	1,275.00	0.00	1,725.00
31	Zumba	400.00	0.00	504.30	750.00	645.70
32	SEC Children & Young People	0.00	154.99	533.55	386.84	8.28
33	St Elizabeth's ministry	0.00	1,696.50	569.40	(250.00)	877.10
34	Fabric St Anne	0.00	13,866.40	9,530.37		4,336.03
36	2022 Gift Day	0.00	23,305.34	13,057.85	0.00	10,247.49
37	Church's toddler group SMH	0.00	262.64	1,124.44	1,198.95	337.15
39	Summer Food Project	0.00	275.00	525.00	250.00	0.00
40	Stipend fund	0.00	2,378.33	0.00	(1,968.75)	409.58
42	NEET work	0.00	457.12			457.12
43	Missional community	0.00	0.00	3,218.65	4,000.00	781.35
48	Schools & Families Minister (U)	0.00	0.00	0.00	7,000.00	7,000.00
		34,369.13	49,770.16	47,879.95	10,818.52	47,077.86
	Restricted funds				-	
2	Hall St Anne	1,455.30	0.00	55.90	0.00	1,399.40
12	Fabric St Mary	3,647.05	5.00	2,466.05	0.00	1,186.00
25	Family support	0.00	800.00	800.00	0.00	0.00
35	Ministry Experience Scheme	0.00	3,197.98	2,024.42	0.00	1,173.56
38	2022 Gift Day Restricted	0.00	3,511.00	2,658.00	0.00	853.00
44	NCF Warm Welcome (R)	0.00	5,432.00	3,164.03	0.00	2,267.97
45	Missional Community (R)	0.00	10,000.00	1,216.64	0.00	8,783.36
46	Schools & Families Minister (R)	0.00	10,000.00	0.00	0.00	10,000.00
47	Children's work resources	0.00	301.56	23.96	0.00	277.60
49	NCF Hotspot Toddlers (R)	0.00	2,000.00	472.18	(287.27)	1,240.55
50	NCF Winter Household Support	0.00	2,500.00	2,071.73	0.00	428.27
		5,102.35	37,747.54	14,952.91	(287.27)	27,609.71
	Overall movements	68,962.47	176,166.25	151,805.41	0.00	93,323.31

12. SUMMARY OF ASSETS

In 2021 and 2022, the PCC invested in a new AV system for St Anne's and adopted a policy to depreciate the asset over two years.

Tangible fixed assets AV Costs	30,040.73	
Depreciation	(18,586.08)	
		11,454.65
Investment fixed assets		
Current assets		
Bank accounts	80,827.52	
Debtors	3,021.19	
		83,848.71
Liabilities		
Amounts falling due in one year		
Creditors	1,709.05	
Fees	271.00	
Amounts falling due after one year		
· · · · · · · · · · · · · · · · · · ·		1,980.05
Total assets less total liabilities		93,323.31